



# 2022 Legislative Victories

- » **3.5% pay increase for most state employees.**
- » **4% one-time supplement for retirees.**
- » **Minimum wage increase for non-certified school employees to \$15 per hour.**
- » **Longevity pay maintained for active state employees.**
- » **Protection of employees personnel records.**
- » **State Health Plan was fully funded. No premium increase for the fifth consecutive year.**
- » **Teachers & State Employees Retirement system fully funded. Employer contribution is now 17.38%.**
- » **Opportunity for employees to use or cash in special bonus leave benefits that accrued.**

**STATE EMPLOYEES ASSOCIATION OF NORTH CAROLINA**

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