

Compensation Increases

Teachers and State Employees

Since 1998-99
 The yearly percentage increase
 in salary accumulates to:

- Teachers - **110.5%**

- State Employees - **42.2% (a)**

- Consumer Price Index - **56.4%**

Fiscal Year	State Employees	Teachers	Consumer Price Index *
1998-99	3.0% b.	7.5% c.	1.6%
1999-00	3.0% b.	7.5% c.	2.2%
2000-01	4.2% d.	6.5% c.	3.4%
2001-02	0.0% e.	2.9%	2.8%
2002-03	0.0% f.	1.8%	1.6%
2003-04	0.0% g.	1.8%	2.3%
2004-05	2.5% h.	2.5%	2.7%
2005-06	2.0% i.	4.2%	3.4%
2006-07	5.5%	8.0%	3.2%
2007-08	4.0%	5.0%	2.8%
2008-09	2.8% j.	4.0% c.	3.8%
2009-10	0.0%	0.0%	-0.4%
2010-11	0.0%	0.0%	1.6%
2011-12	0.0%	0.0%	3.2%
2012-13	1.2% k.	1.2%	2.1%
2013-14	0.0% k.	0.0% k.	1.5%
2014-15	1.86% l.	7.0%	1.6%
2015-16	0.0% m.	2.1%	0.1%
2016-17	1.5% n.	4.7%	2.1%
2017-18	2.2% p.	3.3%	2.1%
2018-19	2.0%	6.5%	1.6%

Notes:

- * The CPI data reflect the updated values from <https://www.bls.gov/news.release/pdf/cpi.pdf> as 02/28/2019.
- a. Flat rate amounts are not included in the percentage accumulation total.
- b. Plus a one-time bonus of 1% to each permanent employee (0.5% bonus in 1999-2000).
- c. Teachers received varying increases depending on their years of experience.
- d. Plus a one-time bonus of \$500 to each permanent employee.
- e. An across-the-board flat rate of \$52.08 per month was provided for all employees.
- f. Full-time State Employees received an additional 10 days vacation.
- g. Full-time State Employees received an additional 10 days vacation plus a one-time bonus of \$550.
- h. State Employees received the greater of \$1,000 or 2.5%.
- i. State Employees received the greater of \$850 or 2.0%.
- j. State Employees received the greater of \$1,100 or 2.75%
- k. Full-time State Employees received an additional 5 days vacation.
- l. Full-time State agency employees received \$1,000. 1.86% is the calculated average increase.
- m. State employees received \$750 one time bonus pay.
- n. State employees received 0.5% one time bonus pay in addition to raise.
- p. State employees received \$1,000 rise. 2.2% is the average increase