



2019 Legislative Victories

Best raise in a decade!

SEANC followed up its historic victory of moving the minimum salary of most state employees up to \$31,200, or \$15 per hour, in 2018 with even more gains in 2019. This year, we won the largest two-year pay increase in a decade for most state employees — 5% over the next two years — even though legislators and the governor could not agree on a full state budget!

Secured Pay Raises, Bonuses and Bonus Leave

SEANC won:

- » A 2.5% pay raise in each of the next two years.
- » Five days of bonus leave.
- » Supplements of up to \$7,500 for correctional personnel serving in prisons with high vacancy rates.
- » Maintained the defined benefit retirement plan.
- » Maintained longevity pay.
- » Maintained full funding for State Health Plan and retirement systems.

Other Victories

- » \$15 million for safety upgrades at our prisons.
- » A joint study committee to look into needed changes at our state's prisons, including separating corrections into its own cabinet-level agency.
- » More than 25,000 providers signed on to the Clear Pricing Project, which save state employees and retirees money on health care by increasing transparency and lowering costs.

To Be Continued ...

- » Without a full state budget in place, UNC system, community college and non-certified school personnel were left without raises.
- » Retirees also have yet to receive an increase or bonus.
- » The legislature will return in April. SEANC will continue to lobby for those employees to receive the same 5% two-year increases as other state employees.
- » We are also advocating for a 2% retiree bonus to be paid for by non-recurring funds.
- » We will also advocate for making those raises retroactive to July 1, 2019, so those employees and retirees will receive the full amount this year.
- » We ask that members to contact their legislators to help us in this fight.

State Employees Association of North Carolina

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