

# *SEANC's 2014-2015 Top 10 Policy Platform Objectives*

*(as determined by the 2013 SEANC Annual  
Convention)*

*State Employees Association  
of  
North Carolina*



1. Request that the General Assembly fully fund employee salary compensation prior to considering other appropriations.
2. Seek restoration of the employer's contribution to the Retirement System that will at least match the employees' contribution.
3. Oppose legislation that would remove employees from the protections of State Human Resources Act.
4. SEANC will oppose privatization and downsizing of state government services.
5. Seek to establish a fully paid individual health care benefit equivalent to the current PPO 80/20 in place as of June 30, 2013, for all active qualified and retired state employees.
6. Seek a cost-of-living adjustment for retired state employees equal to any increase awarded to active state employees.
7. Seek policy or legislation to reduce generic co-pays in the State Health Plan to a maximum of \$10.
8. Seek legislative change from the state treasurer serving as sole fiduciary of the retirement system.
9. Seek to have SEANC continue to protect dues deduction options from being deleted from the North Carolina state payroll.
10. SEANC supports continuation of a defined benefit retirement plan for current and future state retirees.