



JOIN THE SEANC FAMILY

WHO WE ARE

“The South’s Leading State Employees’ Association”



50,000+
members











years
strong

MISSION

SEANC is committed to protecting and enhancing the rights and benefits of current, retired and future state employees.

WHY YOU SHOULD JOIN

-  Full-time lobbyists advocating for you
-  Low-cost insurance programs
-  Member discount program
-  Purchasing Power
-  College scholarships
-  Publications and alerts
-  Toll-free access to staff and information
-  EMPAC

LOBBYISTS ADVOCATING FOR YOU

- 5 full-time lobbyists on staff advocating on your behalf at the:
 - General Assembly
 - Office of the Governor
 - Office of State Personnel
 - Retirement Systems Board of Trustees
 - State Health Plan

2018 LEGISLATIVE VICTORIES

- 2% pay raise for most state employees
- Five days of bonus leave
- 1% bonus for retirees
- Maintained defined benefit retirement plan
- Maintained longevity pay
- Maintained full funding for State Health Plan and retirement system

2018 LEGISLATIVE VICTORIES

CORRECTIONAL CHANGES

- A 4% pay raise for all correctional personnel assigned to a prison
- \$15 million for safety upgrades
- Won differential pay for officers asked to serve at a custody level higher than that to which they are assigned
- Passed HB 969, making it a felony for an inmate to expose themselves to correctional personnel

LOW COST INSURANCE PROGRAMS

- Dental
- Vision
- Life
- Disability
- Accident
- Auto
- Home
- Pet
- Hospital Confinement Indemnity
- Cancer
- Legal

3,200 MEMBER DISCOUNTS



Theme Parks

Car rental

Sporting Events

Cell phone service

Discount stores

Hotels

Restaurants

Tax Services



PURCHASING POWER

- Shop thousands of brand-name products.
- Pay over time
- Order ships right away right from your paycheck
- No credit checks, hidden fees, or interest.



COLLEGE SCHOLARSHIPS

- In 2018, 49 well-deserving student received SEANC Foundation scholarships
- 5 categories:
 - Four-year financial
 - Four-year merit
 - Two-year financial
 - Two-year merit
 - Member only
- No age limits

PUBLICATIONS & ALERTS

THE REPORTER

Newsletter mailed 6 times per year



Weekly e-newsletter



Text alerts



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- State employees organized to raise money for candidates who support quality public services
 - 91% of EMPAC-endorsed legislative candidates were elected in 2016, including Governor Roy Cooper and Treasurer Dale Folwell