



JOIN THE SEANC FAMILY

WHO WE ARE

**“The South’s Leading State Employees’
Association”**



50,000+
members











years strong

MISSION

SEANC is committed to protecting and enhancing the rights and benefits of current, retired and future state employees.

WHY YOU SHOULD JOIN

-  Full-time lobbyists advocating for you
-  Low-cost insurance programs
-  Member discount program
-  Purchasing Power
-  College scholarships
-  Publications and alerts
-  Toll-free access to staff and information
-  EMPAC

LOBBYISTS ADVOCATING FOR YOU

- 5 full-time lobbyists on staff advocating on your behalf at the:
 - General Assembly
 - Office of the Governor
 - Office of State Personnel
 - Retirement Systems Board of Trustees
 - State Health Plan

2017 LEGISLATIVE VICTORIES

- \$1,000 pay raise for all state employees (2017)
 - \approx 2.5% increase for the average state employee
- 3 days of bonus leave
- Retained longevity pay
- Secured step pay increases
- A 1% true cost-of-living adjustment for retirees

2017 LEGISLATIVE VICTORIES

- Full funding for retirement system
- Continuation of defined benefit retirement plan
- Increased funding for the State Health Plan
- Maintained worker rights and protections
- Exposed privatization efforts at DOT

LOW COST INSURANCE PROGRAMS

- Dental
- Vision
- Life
- Disability
- Accident
- Auto
- Home
- Pet
- Hospital Confinement Indemnity
- Cancer
- Legal

3,200 MEMBER DISCOUNTS



Theme Parks
Car rental

Sporting Events

Cell phone service

Discount stores

Hotels

Restaurants

Tax Services



PURCHASING POWER

- Shop thousands of brand-name products.
- Pay over time
- Order ships right away right from your paycheck
- No credit checks, hidden fees, or interest.



COLLEGE SCHOLARSHIPS

- In 2017, 48 well-deserving student received SEANC Foundation scholarships
- 5 categories:
 - Four-year financial
 - Four-year merit
 - Two-year financial
 - Two-year merit
 - Member only
- No age limits

PUBLICATIONS & ALERTS

THE REPORTER

Newsletter mailed 6 times per year

SCOOP



Weekly e-newsletter



Text alerts



- State employees organized to raise money for candidates who support quality public services
- 91% of EMPAC-endorsed legislative candidates were elected in 2016, including Governor Roy Cooper and Treasurer Dale Folwell