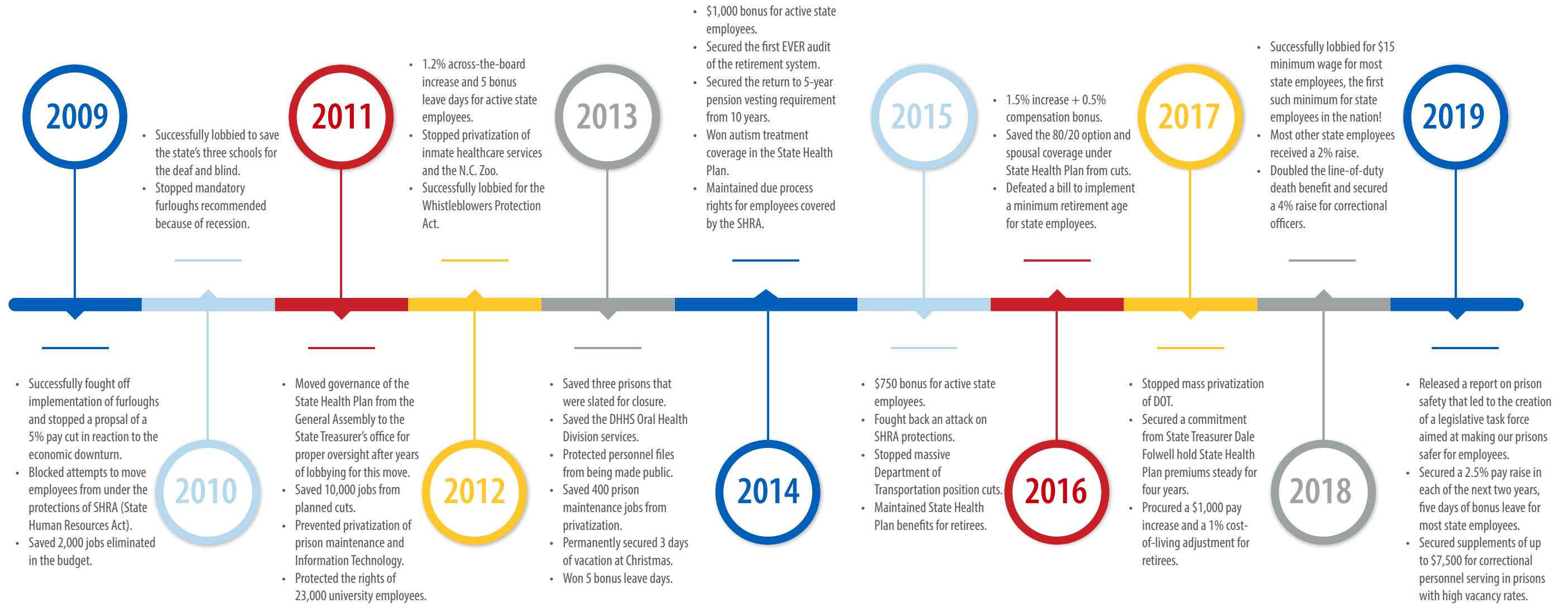




# Legislative Victories



**MAINTAINING AND INCREASING YOUR PAY**

Pay raises for state employees and retirees are always at the top of the list or our legislative priorities. We work with tirelessly with legislators during the state budget process to ensure the sacrifices that state employees and retirees make are properly recognized. Along with raises, longevity pay is an important tool to honor that dedication and retain a strong workforce. Teachers lost their longevity pay in this decade, but SEANC has been able to protect it for state employees.

**STRENGTHENING THE STATE HEALTH PLAN**

Health care is one of the largest expenditures most working families make each year. SEANC is the only organization watching over the State Health Plan, and fought successfully to move it to governance by an independent board. We also ensure that it is fully funded each year. Currently we are fighting to implement the Clear Pricing Project to bring transparency and cost savings to the plan for state employees, retirees and taxpayers.

**PROTECTING THE RETIREMENT SYSTEM**

SEANC is the state's leading advocate for a strong and healthy retirement system, and has been at the forefront of several key battles this decade to make sure your money is safe. We conducted a forensic audit in 2014 to prove that hundreds of millions of dollars were going to Wall Street money managers, and we helped elect a State Treasurer in 2016 to end this practice. We fight each year to stop attempts to kill the defined benefit pension system, and make sure each year it is fully funded by the legislature.

**PREVENTING PRIVATIZATION**

Almost every year, regardless of what party is in charge, we see attempts to sell off functions of state government to the highest bidder. SEANC is your only voice fighting to stop privatization and outsourcing of your job. In the last decade, we've thwarted attempts to privatize prison maintenance and health care, the state's Information Technology services, the state ferry system and even the N.C. Zoo, just to name a few.