

SPOTLIGHT

BOARD OF GOVERNORS MEETING

JULY 27, 2021

The Board of Governors met via in-person and via Zoom conference on July 23, 2021.

HIGHLIGHTS

Convention Update

Director of Operations Brenda Johnson gave an update on the upcoming SEANC Convention, scheduled for Sept. 9-11 in Greensboro. District Chairs were required to report by Saturday of the meeting (July 24), the number of delegates who would attend in person or virtually.

Changes and cancellations must be submitted to Johnson by Aug. 26. Registration information for those attending virtually will be sent next week.

All voting will occur on Friday, Sept. 10. This is the only day that virtual delegates will attend.

Other reminders:

- Delegates are to always wear wristbands for hospitality rooms
- Make sure your district has the funds available to pay your hotel bill
- Tickets to the Saturday night banquet are \$45 a person. Please purchase tickets by Aug. 16.
- Primary dining at the hotel has moved to the Skylight Café rather than Josephs, so district tables will be moved. Some will be on the third floor.

Lastly, President Jimmy Davis reported that \$140,000 has been raised from corporate sponsors! He commended Johnson and Meetings and Trainings Coordinator Phyllis Byrd for their work on this.

Dental Plan Change

The Board approved a motion from the Insurance Board of Trustees to change SEANC's dental insurance provider from United Health Care to Delta Dental effective January 2022.

Among the benefits of the change that members will see:

- Delta's proposal reduces the premium rates by 5%
- 3-year rate guarantee
- Out of network coverage on the core plan pays 25%
- Rates reduced 3% over current UHC
- Orthodontia services with a \$2000 lifetime maximum no age limit to members
- Projected 72% network utilization compared to 37% with UHC
- Delta Dental will pay out-of-network providers directly
- Delta Dental has a local, North Carolina based account management and executive team headquartered in Raleigh.

President Davis says goodbye

After three years in office, President Jimmy Davis thanked the Board of Governors and Executive Committee for allowing him to serve.

Treasurer's Report

- General Treasurer Chevella Thomas reported that SEANC finances are on track for the year, with revenue currently at 64% collected and expenses at 48%.
- The draft audit for the fiscal year ending in 2019 was presented by the finance department. There were no noted findings. The audit for 2020 is still ongoing.
- The board voted to transfer \$2.1 million left from fiscal year 2020 to reserves. This will give SEANC a 12-month reserve.



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IT Update – Kirk Montgomery

The office's migration to a new database system, from APPX to Impexium, has hit a few bumps in its first month. A problem with Impexium's new member registration led to a loss of information for up to 80 members. Several other problems involving finances, payments, and other items have occurred as well.

Planning Committee Report – Martha Fowler

The Committee met July 13 to finalize the budget for the coming year. The Board passed the budget.

Insurance BOT Report – Janice Smith

In addition to the dental plan change above, Smith announced that the first-ever SEANC Cutest Pet Contest is going on now through Aug. 23. To submit your pet, visit www.seanc.org/petphotocontest

Executive Director's Report – Ardis Watkins

- Government Relations Director Suzanne Beasley gave a report on the General Assembly. The Senate included a small raise and bonus in its budget for state employees, and nothing for retirees. We are now waiting on the House budget, which is not expected until August. It is expected to be better than the Senate's proposal.
- Watkins discussed the pension system and how other states are faring.
- Member Relations Director Lynn Cote and Communications Director Jon Owens presented a plan to increase SEANC membership among Millennial and Generation Y state employees. SEANC recently topped 20,000 retired members, and 47% of our membership is over the age of 60. SEANC will work with consultants to study our potential recruits and develop a strategy for political activism, membership outreach, and communications.

Personnel Manual – Tony Smith and Anne Castro

A motion to approve changes to the Personnel Manual passed.

Bylaws Committee – Chuck Stone

The Committee considered eight amendments submitted from districts and approved four to move forward to the convention.

Retiree Council – Benny Brigman

- There is an opening on the Council in each of the five regions. Please submit your name if you are interested in running ASAP.
- The committee awarded ten scholarships to retirees' grandchildren.

EMPAC Committee – Mark Dearmon

- EMPAC will host a comedian at 8 p.m. Friday at Convention rather than have a legislative reception.
- EMPAC has moved to the #2 PAC in the state.

Audit Committee – Linda Rouse Sutton

There are four openings on the Committee.

Awards Committee – Pam Hailey

The Committee will meet on Aug. 4 to judge awards.

Benevolence Committee – Deborah Fleming

- A list of deceased members from each district will be included in the Post-BOG epacket.
- The best way to find photos of folks you do not know is to search online obituaries.

Emerging Leaders Council – Emily Jones

- There will be an Emerging Leaders luncheon at Convention.
- The Council has been volunteering at membership events.



Public Education – Mark Dearmon

- SEANC is the naming sponsor for an upcoming golf tournament for UNC System faculty members at Tobacco Road in Sanford.
- The theme for the coming year is “Shining a light on education.”
- Great opportunity to think big – 150k UNC employees

Member Discount – Tim Southard

- Contest will end Aug. 27. Winner will receive \$100.
- Top three recruiters for the year will win \$500, \$400 and \$300.

Membership – Spillman Grice

- 121 people have recruited at least one new member this year.
- This year at Convention, the Committee will enter everyone who has recruited one or more members into a drawing for \$250.
 - » As of now, there are only two districts in the positive for the year – D20 and D44

Policy Platform – Betsey Lee Hodges

The Convention will vote to renew five Policy Platform objectives up for automatic deletion and add one new objective to the platform.

Scholarship Foundation – Mike Bell

- The Foundation awarded \$40,000 in statewide awards this year. The number of applications was significantly down from previous years.
- It also judged the retiree scholarship applications and picked ten winners.
- There are currently no nominees for the South Central or the East regions for next year.
- Two vacancies – in the South Central and Piedmont – must also be filled.
- Cash Raffle:
 - » Tickets have been distributed. Please return all tickets at Convention.
 - » The drawing will be held on Friday, Sept. 10.
 - » Limited tickets will be available at Convention.
- Districts have donated \$11,500 towards Scholarship this year.

Trainings – Steve Lawson

- Convention:
 - » District Treasurer Training is Wednesday, Sept. 8, at 3 p.m.
 - » New Delegate Training is Thursday, Sept. 9, at 10 a.m.
 - » Information on Breakout Sessions to be announced.
- Tentative plans for upcoming year:
 - » District Chair Training
 - » Leadership Development Training
 - » Webinar Library



KEY MOTIONS

Motions from Board of Governors

PASSED: To approve and accept the BOG minutes from May 22, 2021 with the following corrections: On page 2, add Net Income to the Treasurer's Report for the General Fund and the Insurance Fund, and on page 10, change wording in the second paragraph from nonprivate to nonprofit.

PASSED: To transfer \$2,194,155 from remaining previous fiscal year funds into reserves.

PASSED: To transfer \$127,159 from Total General Fund Surplus in the proposed budget for Oct. 1, 2021 to Sept. 30, 2022 to Line 77 (Executive Committee Contingency) to have a balanced budget.

PASSED: To approve and accept the proposed corrected budget for Oct. 1, 2021 to Sept. 30, 2022.

PASSED: To recognize the SEANC staff by approving and adding a new holiday, which will be Juneteenth (June 19).

PASSED: To approve the recommendation from the Insurance Board of Trustees for a new dental policy from Delta Dental.

PASSED: To give permission to move funds to make \$65,000 from joint SEANC Departments (Member Relations, Communications, and Legislative Affairs) for the membership planning for Today's ERA Project.

PASSED: To approve the changes in the SEANC Personnel Manual as presented, and accept it as a working document to be revised as needed.

ANNOUNCEMENTS

- Nicole Hunter announced that she plans to run for SEANC Treasurer.
- Cliff Johnson announced that he plans to run for a vacant position for the West on the Retiree Council.
- Cliff Johnson announced that he plans to run for the Western Region Representative.
- Kathy Merritt announced that she plans to run for Eastern Region Representative.
- Ernest Fleming announced that his wife, Deborah Fleming, will be running for the vacant position in the East on the Scholarship Foundation Board.
- Laura Overstreet announced that she plans to run for the South Central Region Representative.

