

Everyone has the need for financial security, but the needs of each member can vary. To help meet these needs, State Employees Association of North Carolina is proud to offer Group Voluntary Life Insurance to you and your family through the convenience of monthly payroll deductions, where available.

WHO IS ELIGIBLE?

You, as an active member of the association working more than 30 hours per week in the employment of the State of North Carolina, your spouse under the age of 70, your unmarried children ages 14 days to 19 years (to age 25 if full-time student), and handicapped children over the age of 19. Dependents may not be insured if they are confined in a medical facility.

WHAT ABOUT COVERAGE FOR MY FAMILY?

If you are covered as a member, you may insure your spouse for \$25,000 (if spouse is not an insured member). Dependent children age one year to 19 years (to age 25 if full-time student) are eligible for Life Insurance in the amount of \$10,000, and children 14 days to one year for \$500. A Spouse or Child who is an insured member cannot be insured as a Dependent. If both spouses are insured, their Children can only be insured as Dependents of one Spouse.

HOW MUCH DOES FAMILY COVERAGE COST?

The monthly cost to insure your spouse and all eligible dependent children for Life Insurance is only \$6.75 per family. The monthly cost to insure all eligible children (without spouse) is only \$2.20 per family.

HOW MUCH INSURANCE MAY I SELECT?

You have the flexibility to choose coverage in units of \$10,000 to a maximum of \$500,000.

WHAT IS ACCELERATED DEATH BENEFIT?

The Accelerated Death Benefit provision enables a member diagnosed with a terminal illness, resulting in a life expectancy of twelve months or less, to receive a portion of the life insurance benefit prior to death. The remaining benefit will be paid to the beneficiary at time of death.

ARE THERE REDUCTIONS OR EXCLUSIONS?

Yes, they are stated in the master policy and your certificate. Members' Life Insurance is reduced according to the following schedule:

to 50% of original benefit at age 75
to 35% of original benefit at age 80
to 25% of original benefit at age 85
to 20% of original benefit at age 90
to 15% of original benefit at age 95

Upon retirement the original amount of life insurance shall be reduced to the lesser of the insured's inforce benefit or \$50,000 subject to the Age Reduction formula noted above.

HOW DO I APPLY?

Complete the enrollment form. When you sign it, you are giving your employer authorization to deduct the premiums from your pay if available. Coverage in excess of the Guaranteed Issue amount will become effective after Boston Mutual approves your application and the first full premium payment is paid.

Completed enrollment forms should be mailed directly to:

SEANC Insurance Department
State Employees Association of North Carolina
1621 Midtown Place
Raleigh, NC 27609
Telephone: (800) 222-2758 or (919) 833-6436
WWW.SEANC.ORG

OUR PLEDGE TO YOU...

For over 125 years Boston Mutual has been a recognized leader in providing affordable coverage to working people. We are committed to the promises we have made to you, our customers.

Underwritten By:



BOSTON MUTUAL LIFE INSURANCE COMPANY
120 Royall Street
Canton, Massachusetts 02021

This brochure is intended only to provide a summary of available coverage.

Policy Series GRTP (4/99)

335-4669 6/19

Group Voluntary Life Insurance



Added Insurance Protection for You and Your Family!

Sponsored by



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GUARANTEED ISSUE FOR NEW MEMBERS:

| Age | Amount |
|-------------|-----------|
| Under 60 | \$150,000 |
| 60-69 | 80,000 |
| 70 and Over | - 0 - |

Coverage will become effective on the first of the month following receipt of the first full premium payment, and provided membership dues are paid current.

HOW MUCH DOES VOLUNTARY LIFE INSURANCE COST FOR EACH MEMBER OF THE ASSOCIATION?

Because of group purchasing power, this term life insurance is affordable. Monthly payroll deductions for members are shown below:

Rate table effective July 1, 2019.

| Monthly Member Rates and Sample Monthly Premium Costs | | | | | | |
|---|------------------|---------------------|----------|----------|----------|----------|
| Age | Rate per \$1,000 | Volume of Insurance | | | | |
| | | 10,000 | 20,000 | 50,000 | 100,000 | 150,000 |
| <24 | \$0.052 | \$0.52 | \$1.04 | \$2.60 | \$5.20 | \$7.80 |
| 25-29 | \$0.063 | \$0.63 | \$1.26 | \$3.15 | \$6.30 | \$9.45 |
| 30-34 | \$0.081 | \$0.81 | \$1.62 | \$4.05 | \$8.10 | \$12.15 |
| 35-39 | \$0.127 | \$1.27 | \$2.54 | \$6.35 | \$12.70 | \$19.05 |
| 40-44 | \$0.196 | \$1.96 | \$3.92 | \$9.80 | \$19.60 | \$29.40 |
| 45-49 | \$0.299 | \$2.99 | \$5.98 | \$14.95 | \$29.90 | \$44.85 |
| 50-54 | \$0.506 | \$5.06 | \$10.12 | \$25.30 | \$50.60 | \$75.90 |
| 55-59 | \$0.874 | \$8.74 | \$17.48 | \$43.70 | \$87.40 | \$131.10 |
| 60-64 | \$1.265 | \$12.65 | \$25.30 | \$63.25 | \$126.50 | \$189.75 |
| 65-69 | \$2.128 | \$21.28 | \$42.56 | \$106.40 | \$212.80 | \$319.20 |
| 70-74 | \$6.061 | \$60.61 | \$121.22 | \$303.05 | \$606.10 | \$909.15 |

Premiums and Rates are based on attained age and change as you move to a higher age bracket.

Premiums and Rates for members age 75 and over are available. Please call the SEANC Insurance Department for details.

WHAT ABOUT MEDICAL QUESTIONS?

If you and your dependent enroll within 180 days of membership initiating, provided that the new member has not been a member at any time during the immediate preceding two years, you and your family may purchase a specific amount of Life Insurance on a guaranteed issue basis. Medical questions will not be required for coverage at or under the Guaranteed Issue Amounts. You, the member, may also apply for coverage that exceeds the Guaranteed Issue Amount but, you will be subject to medical underwriting for any amount in excess of the Guaranteed Issue Amount.



WHAT IF I LEAVE STATE GOVERNMENT?

If you leave State Government, the coverage is "portable". You may continue life insurance coverage for you and your family by making payments directly to Boston Mutual. 1) You must apply and pay premium within 31 days after the date employment ends. 2) You must be under age 70 and have not converted your group life insurance.

IS THERE A CONVERSION PRIVILEGE FOR ALL OR PART OF MY INSURANCE BENEFIT?

Yes, you, your spouse or children may convert the Voluntary Life coverage to a whole life policy without medical underwriting, if you apply within 31 days of the date coverage terminated, and it did not terminate due to non-payment of premium. The premium will be based on our usual rate for the insured's age on the date of conversion.

GROUP VOLUNTARY LIFE INSURANCE ENROLLMENT FORM



G# 40138

SEANC INSURANCE DEPARTMENT

1621 Midtown Place
Raleigh, NC 27609

For SEANC Use Only:

Premium _____

Effective Date _____

MEMBER:

INFORMATION - Amounts in excess of the guaranteed issue limit are available. Please contact SEANC Insurance Office at 800-222-2758 or 919-833-6436. Amounts in excess of the guaranteed issue or enrollment forms submitted after you first become eligible are subject to medical evidence of insurability satisfactory to Boston Mutual.

Member Name (Last, First, Middle Initial) _____

Social Security # _____ Department/Agency _____

Member Address _____

Date of Birth _____ Age _____ Sex (M or F) _____ Date of Hire _____ Occupation _____ Avg. Hours Worked _____

INSURANCE SELECTION (complete appropriate section)

New Life Insurance

OR

Increase in Life Insurance

Current Insurance \$ _____
Additional Insurance Requested \$ _____
Total Requested Insurance \$ _____

Member Life Insurance \$ _____

Beneficiary Information - Name of Beneficiary _____ Residential Address _____

Primary _____

Primary _____

Contingent Beneficiary _____

Contingent Beneficiary _____

If more than one beneficiary is designated, the proceeds will be split equally unless otherwise indicated. Please complete as much beneficiary information as you can provide.

INFORMATION: Spouse/Dependent Child(ren)

Spouse Life Insurance YES NO

Spouse Name _____

Spouse Date of Birth _____

Dependent Child(ren) Life Insurance YES NO

Dependent(s) _____

Dependent Dates of Birth _____

The beneficiary for the spouse and dependent children is the member.

I apply for the insurance for which I am now eligible (or for which I may become eligible) under the provisions of the group policy or group policies issued to SEANC by the Boston Mutual Life Insurance Company. I, the undersigned, hereby authorize my employer to deduct premiums for the SEANC Insurance identified above from my wages/pension on a monthly basis, in such amounts as are currently established pursuant to the SEANC insurance contract with the provider, or in such adjusted amounts as may be established by SEANC and the provider by contract subsequent to the date of this authorization. This authorization shall continue until cancelled by me by written notice to the SEANC Central Office.

I understand that if I am disabled on the date my insurance would otherwise become effective, I shall only become insured on the date I return to active full-time work.

I further understand that if I decline insurance coverage for which I am now eligible and I desire to participate in the plan at a later date, I must furnish at my own expense, evidence of insurability satisfactory to Boston Mutual Life Insurance Company.

Signature of Member _____

Date _____

Mail to: SEANC 1621 Midtown Place Raleigh, NC 27609