



# EMPAC

## Employees Political Action Committee

EMPAC 101



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## What is a PAC?

- A **Political Action Committee** pools campaign contributions from members and donates those funds to campaigns for or against candidates, ballot initiatives, or legislation.
- Labor organizations like SEANC are prohibited from using general treasury funds to make contributions to or expenditures for candidates.
- SEANC may use its general treasury funds to pay for the costs of operating, raising money for EMPAC and member-to-member communications.

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## What is a PAC? (continued)

- EMPAC is separate from SEANC with its own bylaws.
- SEANC has some control over EMPAC through EMPAC's bylaws which are approved by SEANC Convention.
- EMPAC chair elected by SEANC convention. Area EMPAC chairs elected by the Area EMPAC committees.
- EMPAC has its own treasury that is separate from SEANC.

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## Purpose

- To influence and support the nomination and election of candidates for public office, regardless of political affiliation, who demonstrate a commitment to responsible government and to the welfare of state employees and their families.
- To educate the SEANC membership, all active and retired state employees and the candidates for elective office regarding issues affecting state employees.

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## Participation in EMPAC

- ALL SEANC members are a part of EMPAC
- To serve as an EMPAC representative at the district, area or state level, you **MUST** sign EMPAC's non-partisan pledge and be an EMPAC investor
- Any SEANC member may attend an Area or State EMPAC meeting **except** those involving endorsements which are held in closed sessions

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## EMPAC / SEANC Funds

- EMPAC funds are primarily used to support endorsed candidates
- EMPAC funds are also used to cover expenses for endorsement meetings, legal fees, endorsement activities and other expenses
- SEANC funds **MAY** be used to cover expenses for non-endorsement meetings and fundraising.
- SEANC district **MAY** be used to cover expenses of members to attend a State EMPAC meeting that doesn't include endorsement activities.

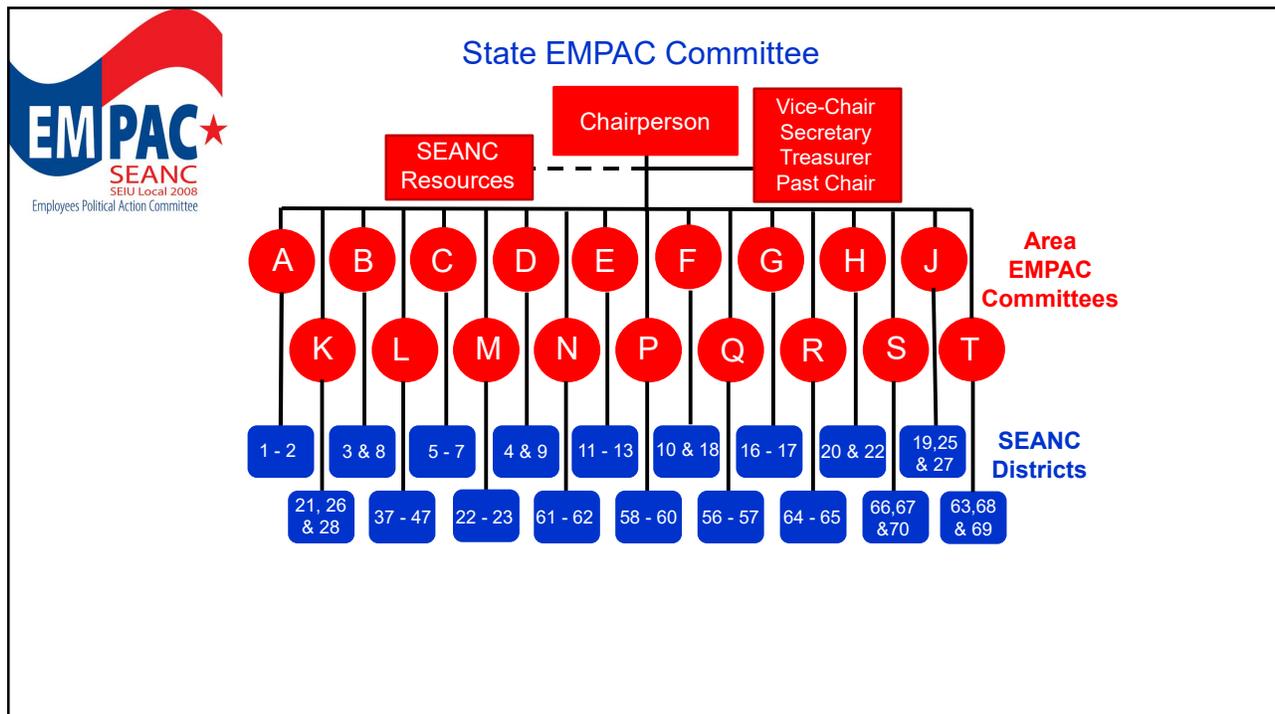
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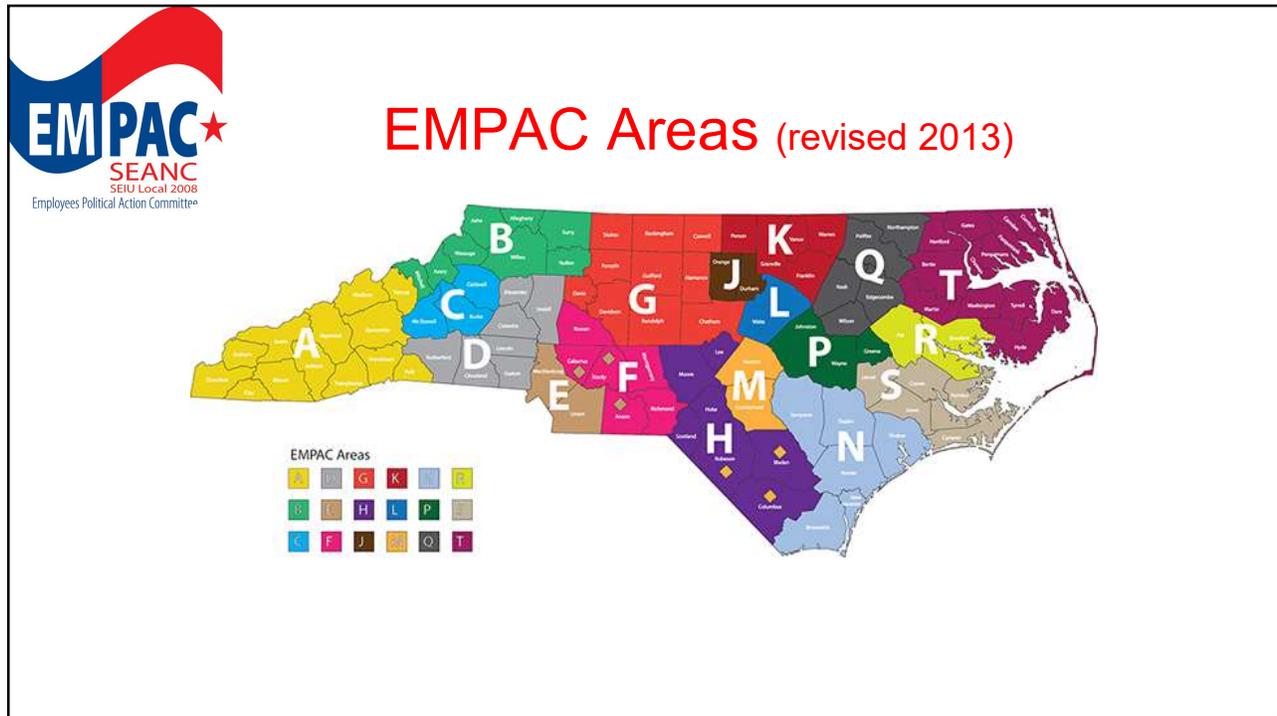
## EMPAC Endorsements

- EMPAC is **non-partisan**
- Endorsements based on issues that affect state employees and retirees
- All candidates should be interviewed
- Legislative endorsements are made by the Area EMPAC Committees
- Statewide Endorsements made by State EMPAC Committee

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**EMPAC Area Chairs**

Area A Stuart Smith	Area B Kathy Howell	Area C Charles Scruggs	Area D Barbara Leatherman
Area E Ali Davis	Area F Tonia Warnic	Area G Walton Jones	Area H Allan Wooster
Area J Kathy Ramsey	Area K Janice Bass	Area L Jennifer Stewart	Area M Junior Hulén
Area N Tom Simmons	Area P Vacant	Area Q Daniel Radford	Area R Betsy Lee Hodges
	Area S Mike Kollock	Area T Quinterlene Bowen	

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## Area EMPAC Committee

Each district has four representatives on its Area EMPAC Committee:

- District EMPAC Chair
- District Chair
- Two At-Large Representatives
- EMPAC Area representatives should serve for two-year terms
- New Area Chairs should be elected by January 1
- EMPAC new year begins January 1

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## Area Chair Responsibilities

- Area Chairs are elected by the Area EMPAC Committee for a two-year term
- Organize all EMPAC functions in Area
- Provide EMPAC training to SEANC members in Area
- Establish endorsement process and interview teams
- Coordinate campaign support activities
- Lead SEANC's political network (Area EMPAC) in grassroots lobbying efforts

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## District EMPAC Chair Responsibilities

- Serve as voting member of Area EMPAC
- Share EMPAC goals and policies with District Members and encourage members to become EMPAC Investors.
- Provide EMPAC reports at District meetings and through district newsletters
- Work with Area members to organize campaign support activities

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## District At-Large & District Chair Responsibilities

- Voting member of Area EMPAC
- Support the efforts of District EMPAC Chair
- Follow the votes of and build relations with local legislators
- Assist District EMPAC Chair with campaign support activities
- Recruit EMPAC investors and SEANC members to become EMPAC supporters

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**EMPAC**★  
SEANC  
Employees Political Action Committee

## Keys to Success

- Member Engagement
- Getting to Know Your Legislator
- EMPAC Investments
- Non-Partisan Endorsements

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**EMPAC**★  
SEANC  
SEIU Local 2008  
Employees Political Action Committee

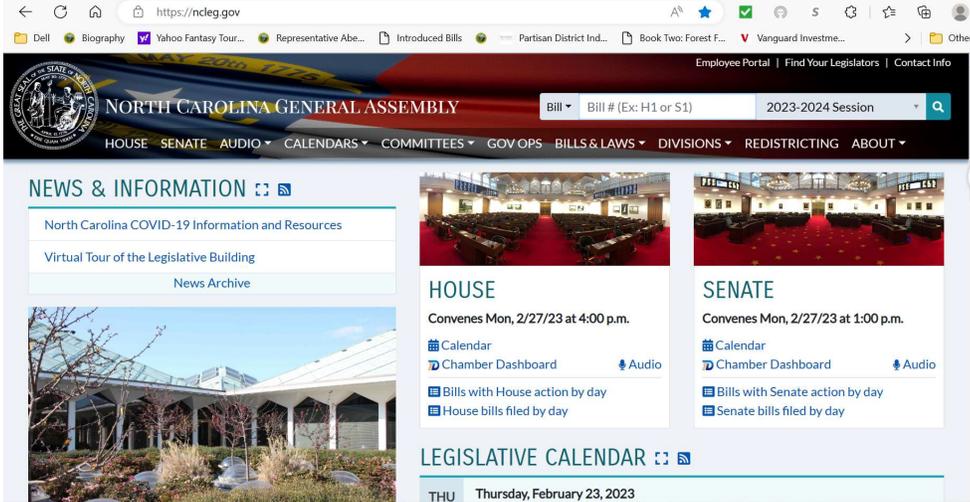
## Member Engagement

- Recruit more SEANC members to be actively involved in holding legislators and other elected leaders accountable
- Build relationships with local legislators
- Participate in SEANC's grassroots lobbying efforts at state and local level
- Invite local legislators to district meetings and area meetings

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# Getting to Know Your Legislator

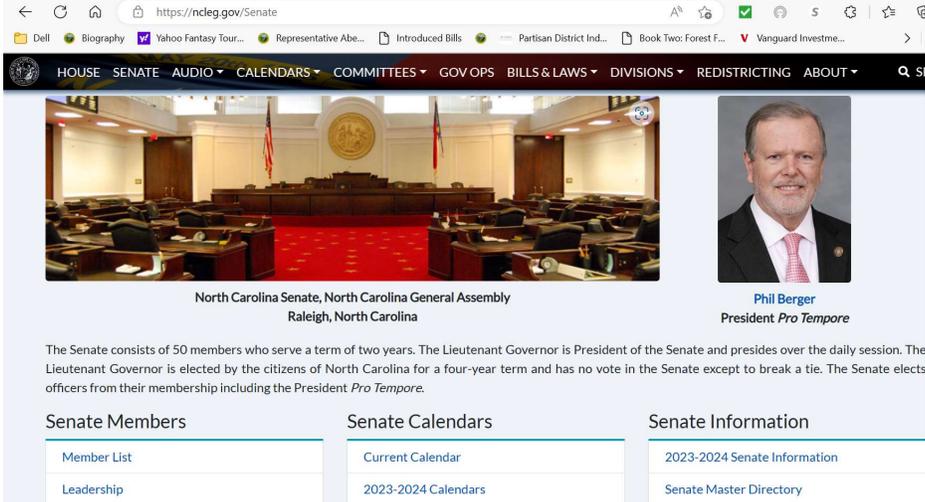


The screenshot shows the homepage of the North Carolina General Assembly website. At the top, there is a navigation bar with links for HOUSE, SENATE, AUDIO, CALENDARS, COMMITTEES, GOV OPS, BILLS & LAWS, DIVISIONS, REDISTRICTING, and ABOUT. Below this is a search bar and a dropdown menu for the current session (2023-2024). The main content area is divided into several sections: 'NEWS & INFORMATION' with links to COVID-19 resources and a virtual tour; 'HOUSE' and 'SENATE' sections with meeting schedules and links to calendars and chamber dashboards; and a 'LEGISLATIVE CALENDAR' section showing the current date as Thursday, February 23, 2023.

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# Getting to Know Your Legislator

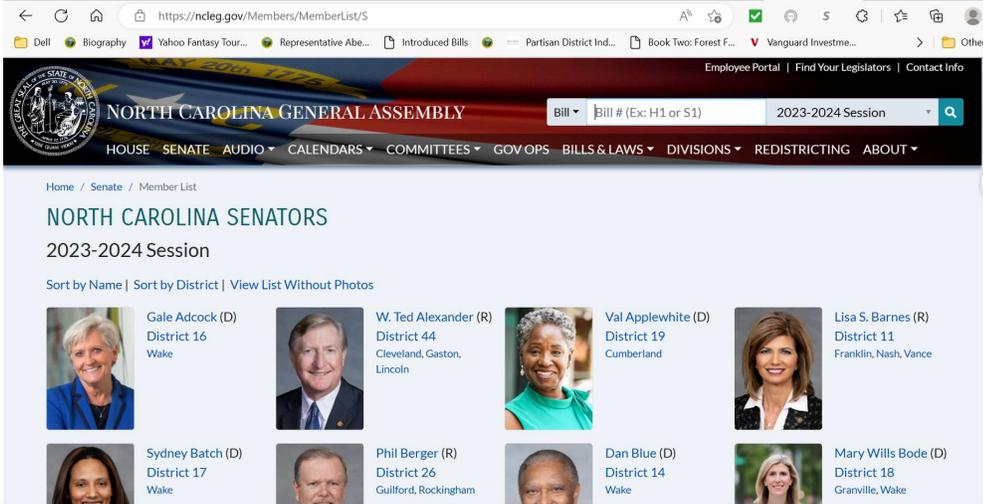


The screenshot shows the 'Senate' page on the North Carolina General Assembly website. It features a large image of the Senate chamber in Raleigh, North Carolina, and a portrait of Phil Berger, the President Pro Tempore. Below the images is a brief description of the Senate's structure and function. The page is organized into three columns: 'Senate Members' with links to a member list and leadership; 'Senate Calendars' with links to the current calendar and 2023-2024 calendars; and 'Senate Information' with a link to the 2023-2024 Senate information and a master directory.

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# Getting to Know Your Legislator



Home / Senate / Member List

## NORTH CAROLINA SENATORS

2023-2024 Session

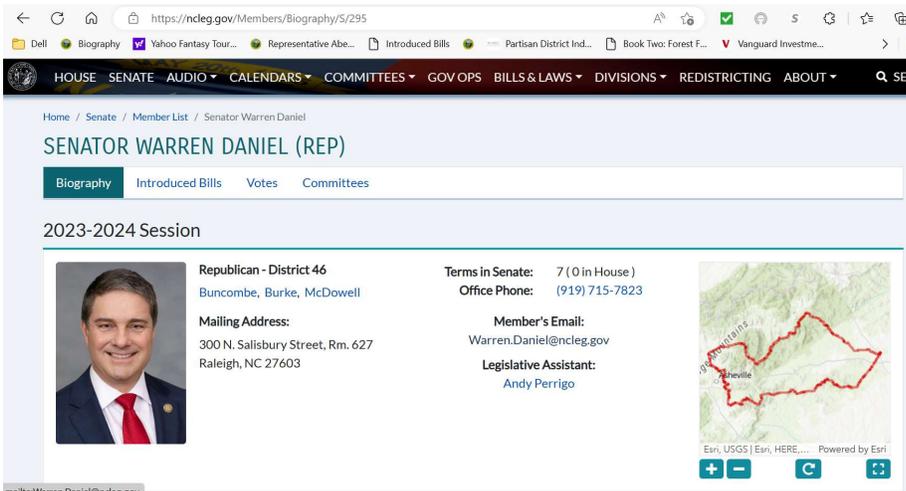
Sort by Name | Sort by District | View List Without Photos

 Gale Adcock (D) District 16 Wake	 W. Ted Alexander (R) District 44 Cleveland, Gaston, Lincoln	 Val Applewhite (D) District 19 Cumberland	 Lisa S. Barnes (R) District 11 Franklin, Nash, Vance
 Sydney Batch (D) District 17 Wake	 Phil Berger (R) District 26 Guilford, Rockingham	 Dan Blue (D) District 14 Wake	 Mary Wills Bode (D) District 18 Granville, Wake

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# Getting to Know Your Legislator



Home / Senate / Member List / Senator Warren Daniel

## SENATOR WARREN DANIEL (REP)

Biography | Introduced Bills | Votes | Committees

2023-2024 Session

	<p><b>Republican - District 46</b> Buncombe, Burke, McDowell</p> <p><b>Mailing Address:</b> 300 N. Salisbury Street, Rm. 627 Raleigh, NC 27603</p>	<p><b>Terms in Senate:</b> 7 (0 in House) <b>Office Phone:</b> (919) 715-7823</p> <p><b>Member's Email:</b> Warren.Daniel@ncleg.gov</p> <p><b>Legislative Assistant:</b> Andy Perrigo</p>	
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mailto:Warren.Daniel@ncleg.gov

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## Communications

- EMPAC Spotlight email sent periodically to all district EMPAC representatives with updates on EMPAC activities
- EMPAC updates in *SEANC Scoop and Reporter*
- On-line EMPAC training videos

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## SEANC Members VOTE!

- 96% of SEANC member were registered to vote in 2020.
- 93% of them VOTED in 2020
- Statewide, 73% of registered voters in NC voted in 2020

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**EMPAC** was the second largest state  
Political Action Committee in 2020  
-NC Free

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**Important Links & Emails**

- Invest in EMPAC through payroll deduction or bank draft: [empac.seanc.org](http://empac.seanc.org)
- EMPAC Website: [seanc.org/empac](http://seanc.org/empac)
- Email to EMPAC Chair, Flint Benson & Suzanne Beasley [EMPACChair@seanc.org](mailto:EMPACChair@seanc.org)
- Email to EMPAC Chair: [mdearmon2723@att.net](mailto:mdearmon2723@att.net)

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# Questions?

