



SEANC MEMBERSHIP *Guide*



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Working for the state can be a rewarding and often thankless job.

Whether it's protecting our neighborhoods from criminals, keeping our roads safe, teaching our next generation of leaders and scholars, putting out wildfires or caring for our most vulnerable citizens, every day you dedicate your lives to public services.

SEANC understand what you go through each day, and we're here to help.

There is strength in numbers. By joining SEANC today, you will stand with 46,000 state employees and retirees working together to ensure that you have a voice.

SEANC is the one association standing up for state employees and retirees inside and outside of the General Assembly, working to enhance your pay, protect your rights, secure your retirement and make your health plan affordable.

We offer affordable group insurance plans that help protect you in times of need – everything from term life to vision to dental to identity theft.

And your membership can get you discounts all over the state at restaurants, shops, events, amusement parks and more.

SEANC is here for you.

Come on this journey with us by joining today to empower yourself, your family and your coworkers.

> **Membership Card**

Your membership card can be used to get discounts at places statewide.

> **Affordable Insurance**

Access to affordable insurance programs for both active and retired members with insurance specialists on staff ready to assist you.

> **\$1,000 Accident Policy**

SEANC members receive a \$1,000 Accidental Death and Dismemberment policy for joining the association!

> **Publications**

Your membership includes frequently published print publications and weekly informational emails.

> **Discounts**

Members have access to more than 3,000 local and national discounts.

> **Lobbyists**

Full-time, representation inside and outside the General Assembly and other governmental boards.

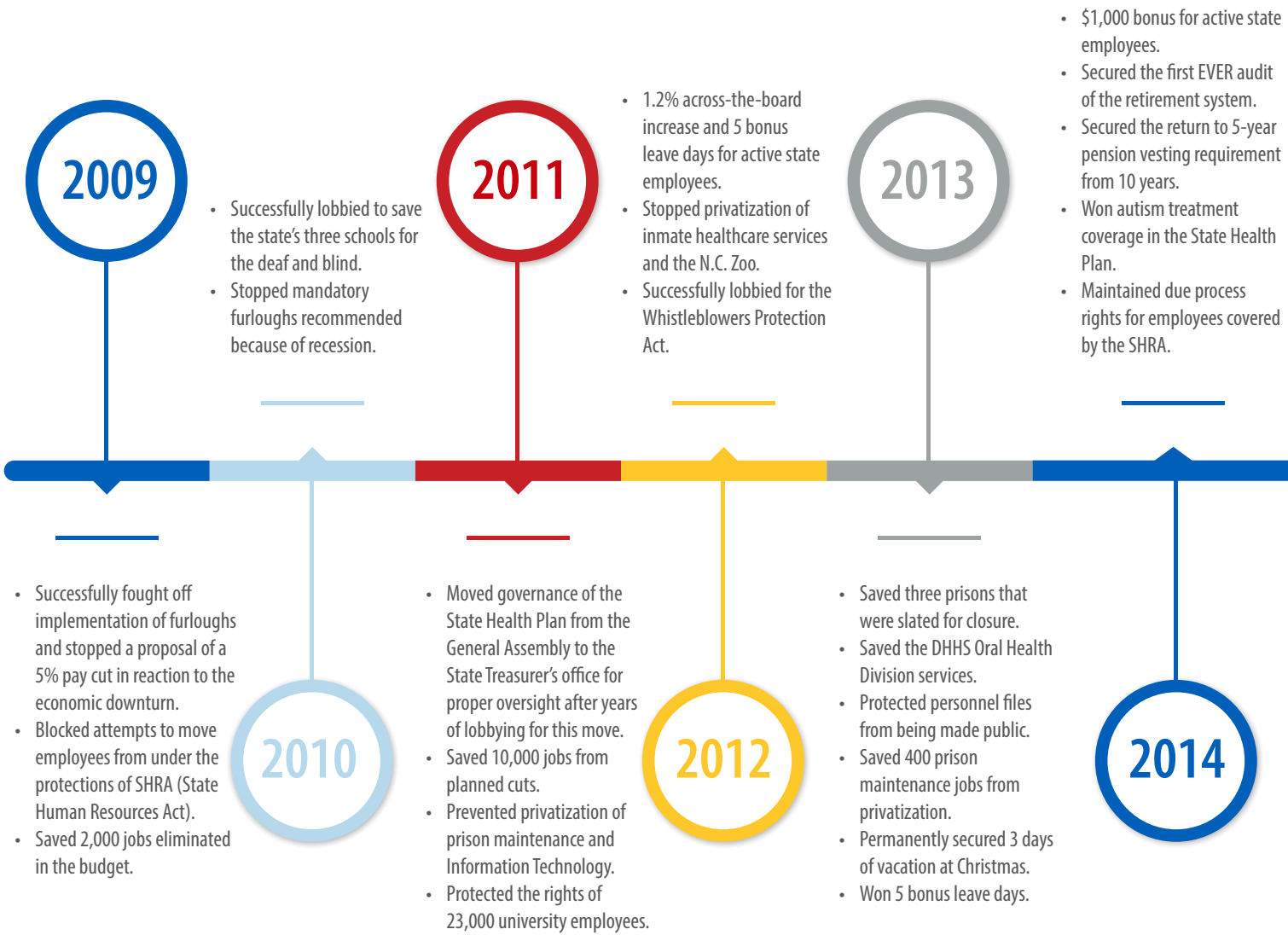
> **Scholarships**

College scholarship programs are available for members and their families.

> **Purchasing Power**

Access to Purchasing Power to alleviate the stress of big-ticket purchases through monthly installments with no credit check!

Legislative Victories



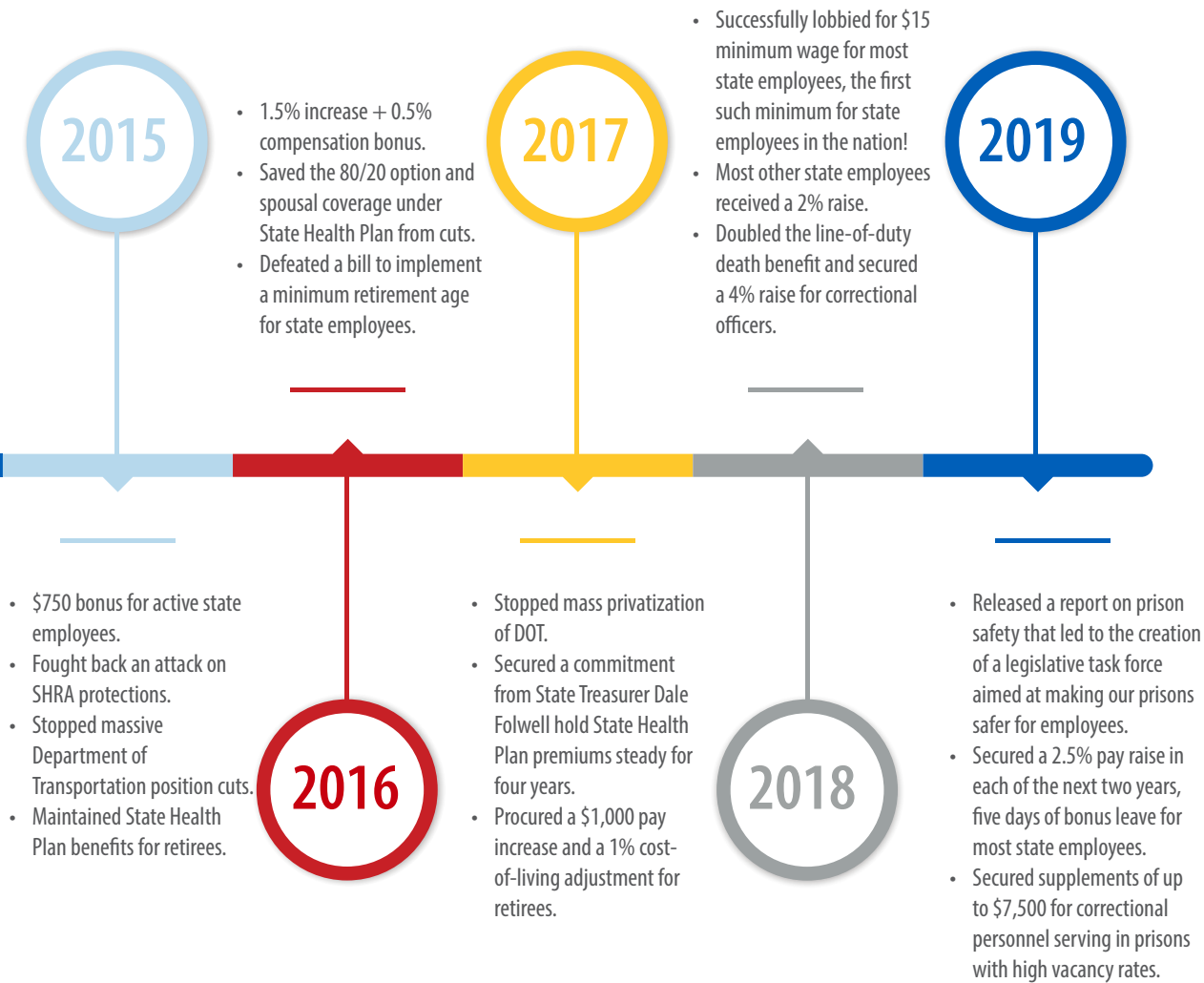
MAINTAINING AND INCREASING YOUR PAY

Pay raises for state employees and retirees are always at the top of the list of our legislative priorities. We work tirelessly with legislators during the state budget process to ensure the sacrifices that state employees and retirees make are properly recognized. Along with raises, longevity pay is an important tool to honor that dedication and retain a strong workforce. Teachers lost their longevity pay in this decade, but SEANC has been able to protect it for state employees.

STRENGTHENING THE STATE HEALTH PLAN

Health care is one of the largest expenditures most working families make each year. SEANC is the only organization watching over the State Health Plan, and fought successfully to move it to governance by an independent board. We also ensure that it is fully funded each year. Currently we are fighting to implement the Clear Pricing Project to bring transparency and cost savings to the plan for state employees, retirees and taxpayers.

A Decade Of Progress



PROTECTING THE RETIREMENT SYSTEM

SEANC is the state's leading advocate for a strong and healthy retirement system, and has been at the forefront of several key battles this decade to make sure your money is safe. We conducted a forensic audit in 2014 to prove that hundreds of millions of dollars were going to Wall Street money managers, and we helped elect a State Treasurer in 2016 to end this practice. We fight each year to stop attempts to kill the defined benefit pension system, and make sure each year it is fully funded by the legislature.

PREVENTING PRIVATIZATION

Almost every year, regardless of what party is in charge, we see attempts to sell off functions of state government to the highest bidder. SEANC is your only voice fighting to stop privatization and outsourcing of your job to private corporations. In the last decade, we've thwarted attempts to privatize prison maintenance and health care, the state's Information Technology services, the state ferry system and even the N.C. Zoo, just to name a few.



Together with more than 10,000 SEANC members, the Employees Political Action Committee (EMPAC) is elevating the issues of state employees, retirees and their families, by supporting candidates who will fight to protect and enhance our rights and benefits.

Thanks to our generous investors, EMPAC was able to offer campaign support in 33 legislative races and successfully elected 82% of our EMPAC-endorsed candidates in 2018. EMPAC's strong reputation for true bipartisan endorsements and commitment to our issues, led to EMPAC topping the 2018 list of Longleaf Politics' "16 endorsements that matter in N.C. politics."



How can I help EMPAC?

- Join EMPAC by payroll deduction
- Become involved with your district EMPAC
- Vote for political candidates who support state employees and retirees
- Become a SEANC Member Advocate



Who does EMPAC support?

- EMPAC endorses candidates, not parties
- House and Senate candidates for the North Carolina General Assembly
- Candidates who embrace state employee issues – regardless of political party Statewide candidates



The State Employees Association of North Carolina (SEANC) Scholarship Foundation is dedicated to raising, receiving and disbursing funds to further the educational process of SEANC members in good standing, their spouses and/or dependent children. Funds awarded may be used to attend accredited schools:

- Four-year universities/colleges
- Two-year community/technical colleges

Applications are available on www.seanc.org/scholarship in January and are accepted by the district scholarship chairperson. Applications must be postmarked by April 15 and mailed to the district scholarship chairperson.

CATEGORIES

MERIT

Based on academic performance without regard to financial need. Applicant must be enrolled full-time in, or have applied to an accredited four-year universities/colleges, two-year community/technical colleges.

FINANCIAL NEED

Based on academic performance and financial need. Applicant must be enrolled full-time in, or have applied to an accredited four-year universities/colleges, two-year community/technical colleges

MEMBERS ONLY

Awarded to active and associate members who are working full-time and wish to continue their education on a part-time basis. Applicant must be enrolled before disbursement of funds are issued.

APPLY

Website

www.seanc.org/scholarship

Important Dates

Application available: January

Application deadline: April 15



\$100,000+ AWARDED



40+ COLLEGES REPRESENTED



100+ STUDENTS AWARDED

CONTRIBUTE

Payroll Deduction

scholarship.seanc.org

State Employees Combined Campaign

Select #1563

Check

Mail to 1621 Midtown Place

Raleigh, NC 27609

Payable to the SEANC

Scholarship Foundation

Discounts

Your SEANC membership pays for itself with everyday savings from restaurants to state attractions to hotels. No need to carry discounts when you're shopping, enjoying entertainment and dining. Your SEANC membership card is all you need to take advantage of the local and national member discounts.

Check out the details of your discounts by visiting www.seanc.org/discounts. Member login is required to access the discounts page on the SEANC website. For more information on how to login to the SEANC website, go to page 16 of this booklet.

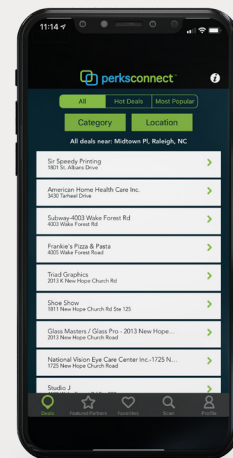


Download the PerksConnect Plus App

Take advantage of thousands of discounts at local and national businesses through the SEANC PerksConnect Plus App and website! Discounts are available in automotive, beauty, clothing, entertainment, financial services, fitness & wellness, food & dining, health & medical services, contractors, insurance, legal services, event services, real estate services, retail, travel and more. You can also search for discounts specifically in your location.

Registration

To register your PerksConnect account, you will need the Group Code which can be accessed at www.seanc.org/discounts.



Why Choose SEANC Insurance?

Year-round enrollment

You don't have to wait until October to change your insurance plans. With SEANC you can change or enroll in products throughout the year.

\$1,000 AD&D policy

SEANC members receive a \$1,000 Accidental Death and Dismemberment policy for joining the association!

\$5,000 orthodontia benefit

Our dental plans have a generous lifetime orthodontia benefit up to \$5,000.

Guaranteed issue in 180 days

Members are eligible for up to \$150,000 of term life insurance in the first 180 days of SEANC membership.

Portable plans

If you decide to retire, move to another agency or to the private sector, you can remain insured.

Domestic partner coverage

Many of SEANC's insurance plans allow you to cover your domestic partner.

No waiting periods

Enroll in any SEANC plan by the 10th of the month and plans will become active the first of the following month.

No extra fees for cosmetic lens

The Enhanced Plan options of our vision plans cover many cosmetic lens extras, including progressives, transitions, anti-glare, polycarbs and tint.

Our Insurance Products

TERM LIFE

Members can choose coverage amounts from \$10,000 to a maximum of \$500,000. Guaranteed coverage up to \$150,000 is available in the first 180 days of SEANC enrollment for currently employed active members who are new to SEANC or have renewed their membership after two years or more. Dependent coverage is available for your spouse for \$25,000 and children for \$10,000 at a cost of \$6.75 per month. This policy can be carried into retirement.

DENTAL

With a UnitedHealthcare dental benefit plan, you can get competitive group rates for you and your family. Best of all, you can visit the dentist of your choice. Oral cancer screenings and prenatal dental care is available, including orthodontia coverage for children (\$5,000 lifetime maximum).

ACCIDENTAL DEATH & DISMEMBERMENT

When you join SEANC, you receive a \$1,000 Accidental Death and Dismemberment policy at no cost to you. You can purchase additional coverage from \$25,000 to \$500,000 at competitive rates.

VISION

This insurance offers cost-effective nationwide benefit plans and includes eye exams, lenses, eyeglass frames and contact lenses. The enhanced plan option covers many eyeglass lens extras such as progressive lenses. Discounts are available on non-covered cosmetic options and laser vision correction procedures. Members enrolled in a vision plan are also eligible for a hearing aid discount.

ACCIDENT

This coverage pays a benefit in addition to other insurance coverages if an accident occurs that results in medical expenses. Benefit amounts may vary based on the plan selected (Silver, Gold or Platinum.) You may also insure your spouse and children under the age of 26.

HOSPITAL CONFINEMENT & INDEMNITY

With medical costs on the rise, you may be faced with having to pay more for things that your health insurance won't cover. Hospital Confinement can help with coinsurance and deductibles.

DISABILITY

Disability insurance is protection for the thing that matters most; your ability to earn an income. Sometimes referred to as paycheck protection, this insurance can replace a portion of your income if you're unable to work because of the birth of a child, any injury covered on or off the job.

CRITICAL ILLNESS

Lessen the burden of out of pocket expenses, if you are diagnosed with one of the covered conditions. You can purchase up to \$35,000 without answering medical questions. Dependent coverage is available for your spouse and children.

PET

Make sure you're protected for veterinary expenses in case your pet gets sick or hurt. These easy-to-understand plans cover wellness, injuries, hereditary conditions, emergency care, hospitalization, surgery and more! The plan features a choice of deductible and reimbursement levels to best fit your budget.

CANCER

Cancer insurance pays benefits to help pay for some of the direct medical and indirect non-medical costs related to cancer diagnosis and treatment. It has an optional \$10,000 initial diagnosis benefit. This insurance can help pay for expenses that your health plan isn't designed to cover, like deductibles, coinsurance and travel to and from cancer treatment centers. Most plans offer options to help protect your spouse or children, as well.

FINAL EXPENSE

Final expense insurance is typically a smaller permanent life insurance policy designed to protect your loved ones from the responsibility of covering costly final expenses when you're gone, such as medical bills, funeral expenses, and unanticipated costs. These plans offer guaranteed coverage with no medical exam, choice of coverage amounts, and premiums guaranteed not to increase. Additionally, this final expense offering may include guaranteed access to additional life insurance coverage over time.

LONG-TERM CARE

This policy is designed to assist the person who has lost some or all ability to care for themselves due to an illness or accident. Services can be provided whether you are living in a private residence, assisted living facility or a nursing home. Your long-term insurance plan can be customized to fit your needs.

IDENTITY THEFT

Protect your identity and online privacy with InfoArmor's Identity Protection. This plan provides advanced identity monitoring and watches the dark web for breached data. If you become an identity theft victim, lose your wallet or simply have a question concerning a breach, our Privacy Advocates® are committed to resolving your concerns from start to finish.

PERMANENT/WHOLE LIFE

Permanent life insurance ensures you and your family are protected for the life of the policy. This coverage offers guaranteed cash value that can grow over the years. The plan will remain in force as long as premiums continue to be paid, and your premiums cannot be increased. Eligible members may purchase coverage for themselves, spouse, unmarried dependent children through age 25 and grandchildren to age 15.

HOME/AUTO

Nearly everyone needs cost-effective auto, homeowners or renters insurance. Monthly premiums can be payroll deducted for your convenience.



Through Purchasing Power, SEANC members have access to thousands of products from the hottest brands with the ability to pay for them in 12 monthly, zero-interest installments without a credit check! For more information visit seanc.purchasingpower.com

- > **Zero Interest**
- > **No Credit Check**
- > **No Hidden Fees**
- > **Pay Over Time**
- > **Payroll Deduction**



Frequently Asked Questions

What are the requirements to enroll in Purchasing Power?

- Active and retired members must have an annual income of \$16K
- Retirees cannot combine any other funds for the total of \$16K (Retirement System income only)
- You must be employed with the state for at least six months
- Part-time employees are allowed to enroll, but will need to use bank draft for monthly deductions

How do I setup my account online?

- Go to seanc.purchasingpower.com
- Click the "Sign up" button

Do I need to submit my pay stub when I setup my account?

- Most people will need to upload a copy of a recent paycheck stub after placing the first order

Can I make another purchase while still paying for a previous order?

You can make another purchase if:

- You haven't reached your order limit
- You haven't reached your spending limit
- Your account is up-to-date and in good standing

How long does it take for items to ship?

- Small parcel items normally arrive 4 to 6 days business days after you receive your shipment confirmation
- Freight items such as appliances, furniture and TV's will normally take 2-3 weeks for delivery
- Some items, like portable electronics and handbags, require a signature for delivery

How can I update my payment information?

- Update your information online at seanc.org/profile then select "Update bank information"
- Contact SEANC at 800-222-2758

What are the options for paying off my balance?

- You can pay off your balance with a check or credit card at any time however there is no discount or penalty for early payoff

How do I place an order?

- The best way to place an order is online at seanc.purchasingpower.com
- Call 1-888-923-6236 (you will need to sign an online authorization form)
- Purchases can also be made through the mobile app

Is there a limit to how much I can buy?

- There is a spending limit which is determined by the member's annual pay

How do I submit my most recent pay stub?

- You have the following submission options:
 - **Upload** at seanc.purchasingpower.com when prompted
 - **Upload** on the Purchasing Power app
 - **Email** to orderprocessing@purchasingpower.com
 - **Mail** to Order Processing
Purchasing Power, LLC
1349 West Peachtree Street NW, Suite 1100
Atlanta, GA 30309

How long does it usually take to approve my account after pay stub submission?

- If your status does not state that you are "active" in the system, you will need to wait until the eligibility files is sent to Purchasing Power.
- SEANC submits the eligibility files to Purchasing Power on Monday and Thursday at 9:00 a.m.

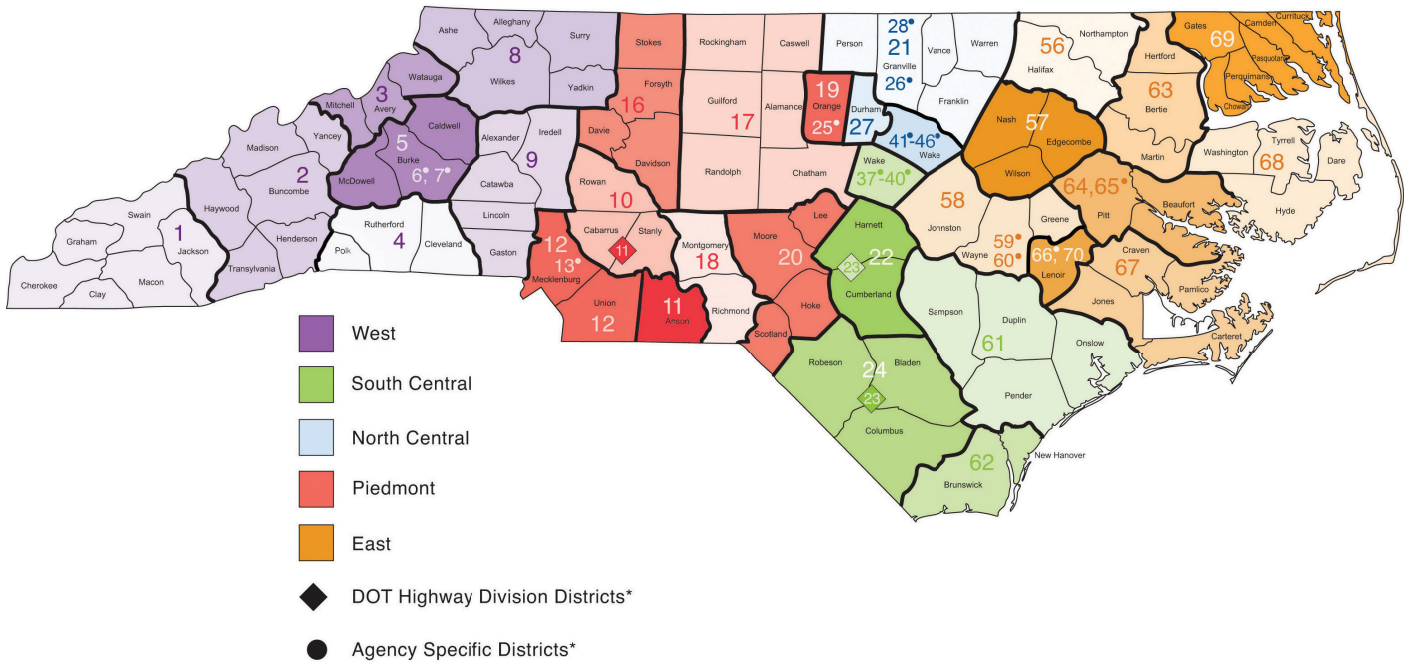
Where can I access my payment history and account balance?

- Login on seanc.purchasingpower.com
- Click on "My Account"

What happens if my balance is past due or I fall on hard times?

- Contact Purchasing Power to make payment arrangements
- After 90 days of delinquent payments your account may be subject to a third party for collections

SEANC Regions And Districts



* Districts represent the entire county listed unless otherwise noted.

West

- D-1 Cherokee, Clay, Graham, Macon, Jackson, Swain
- D-2 Buncombe, Haywood, Henderson, Madison, Transylvania, Yancey
- D-3 Avery, Mitchell, Watauga
- D-4 Cleveland, Rutherford, Polk
- D-5 Burke, Caldwell, McDowell (all agencies except Broughton Hospital and J. Iverson Riddle Developmental Center)
- D-6 Broughton Hospital
- D-7 J. Iverson Riddle Developmental Center
- D-8 Alleghany, Ashe, Surry, Wilkes, Yadkin
- D-9 Alexander, Catawba, Gaston, Iredell, Lincoln

North Central

- D-21 Franklin, Granville, Person, Vance, Warren (all agencies except DOT and DPS)
- D-26 Polk Correctional Institution
- D-27 Durham
- D-28 Central Regional Hospital
- D-41 Raleigh (Justice, Judicial, Governor Morehead School, Community Corrections, Courthouse, Intensive Surveillance, DJJDP, Franklin, Wake and Warren Correctional Institution)
- D-42 Raleigh (DHHS, State Treasurer's Office, Labor, Employment Security Commission, Radiation Protection, Wildlife, 2728 Capital Blvd., Old Revenue Building, Justice Building)
- D-43 Raleigh (DMV, Transportation Data Services Center, DOT 5th Highway Division)

- D-44 Raleigh (Administration, Governor's Office, Cultural Resources, Public Instruction, Community Colleges, State Auditor, State Controller, Wake Technical Community College, Secretary of State, NC Education Lottery, ITS)
- D-45 Raleigh (DOC, Central Prison)
- D-46 Raleigh (Revenue, Credit Union)

Piedmont

- D-10 Cabarrus, Rowan, Stanly (all agencies except DOT in Stanly and Cabarrus counties)
- D-11 Anson (All agencies) and DOT in Stanly and Cabarrus counties
- D-12 Mecklenburg, Union (all agencies except UNC-Charlotte and Central Piedmont Community College)
- D-13 UNC-Charlotte and Central Piedmont Community College
- D-16 Davidson, Davie, Forsyth, Stokes
- D-17 Alamance, Caswell, Chatham, Guilford, Randolph, Rockingham
- D-18 Montgomery, Richmond
- D-19 Orange County (all agencies, including UNC-Chapel Hill and UNC Hospitals)
- D-20 Hoke, Lee, Moore, Scotland
- D-25 Orange (UNC-Chapel Hill)

South Central

- D-22 Cumberland, Harnett (all agencies except DOT)
- D-23 DOT, 6th Highway Division
- D-24 Bladen, Columbus, Robeson (all agencies except DOT)
- D-37 Raleigh (DOT, except where otherwise noted)

- D-38 Raleigh (Crime Control and Public Safety, Insurance, Commerce, General Assembly, Agriculture, Lieutenant Governor's Office, NC Housing Finance, ABC Warehouse, DENR)
- D-39 Raleigh (NCSU, National Guard Armory, ESC Regional Office, Utilities Commission, NC Cooperative Extension Services—Wake)
- D-40 Raleigh (NC Correctional Institution for Women, Raleigh Correctional Center for Women, Randall Building, Shore Building, 840 W. Morgan, Warehouse, Purchasing, Engineering, Pharmacy, Enterprise Administration, Health Services, Educational Services, Johnston Correctional Institution)
- D-61 Duplin, Onslow, Pender, Sampson
- D-62 Brunswick, New Hanover

East

- D-56 Halifax, Northampton
- D-57 Edgecombe, Nash, Wilson
- D-58 Greene, Johnston, Wayne (all agencies except Johnston Correctional Center)
- D-59 Cherry Hospital (Goldsboro)
- D-60 O'Berry Neuro-Medical Center (Goldsboro)
- D-63 Bertie, Hertford, Martin
- D-64 Beaufort, Pitt (all agencies except East Carolina University)
- D-65 East Carolina University
- D-66 Caswell Developmental Center (Kinston)
- D-67 Carteret, Craven, Jones, Pamlico
- D-68 Dare, Hyde, Tyrrell, Washington
- D-69 Camden, Chowan, Currituck, Gates, Pasquotank, Perquimans (all agencies)
- D-70 Lenoir (all agencies except Caswell Developmental Center)



ATTEND DISTRICT MEETINGS
Email contact@seanc.org to get your district chair's contact info.



VOLUNTEER AT AN EVENT
Email contact@seanc.org to volunteer for local events.



SCHEDULE AN EVENT
Contact your Member Relations Representative to schedule a local event at your workplace.

HOW TO GET INVOLVED



SETUP YOUR ONLINE PROFILE
Go to seanc.org/login & create your profile to view district info, your SEANC deductions & discounts.



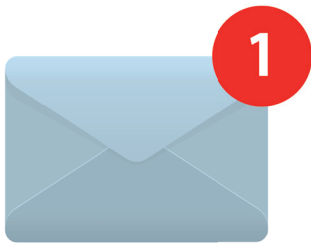
RECRUIT MEMBERS & BUSINESSES
We provide incentives for recruiting members & business discounts.



READ OUR PUBLICATIONS
Follow us on social media, read the Reporter & the Scoop.

For my information email contact@seanc.org
Find local SEANC events at www.seanc.org/events

Getting Started

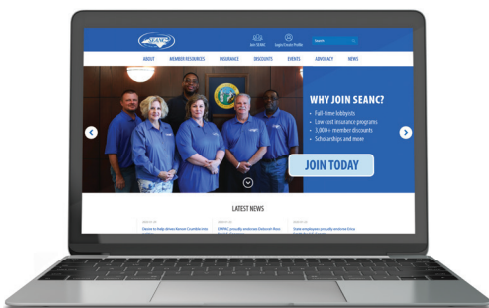


You should receive your welcome email within two business days after joining in person and within one hour of joining online. Your welcome email includes your member ID number.



Follow the instructions below to create your profile so you can view your district information and SEANC deductions. You can also print a temporary card and update your contact and banking information on your profile page.

1. Go to www.seanc.org
2. Click the “Login/ Create Profile” button
3. Click “Create Profile”
4. Follow the instructions on the page



Visit www.seanc.org/newmember for your online new member orientation. Don't forget to view discounts and insurance products online.



State Employees Association of North Carolina

MEMBERSHIP APPLICATION

1621 Midtown Place Raleigh, NC 27609 • 919-833-6436 • 800-222-2758 • www.seanc.org

Preferred SEANC District (optional)

County of Residence

County of Work (if different from residence)

Department/Agency/School (Required for Payroll Deduction)

Job Title / Profession

Member Information

Social Security Number (Required)

Last Name Full First Name, Middle Initial

Date of Birth Gender

Street / P.O. Box / Apt. Number

City / Town State Zip Code

Contact Information

Home Phone

Work Phone

Cell Phone

Email Address (personal)

Email Address (work)

Payment Options (Choose One)

A. Payroll/Pension Deduction

B. EFT Bank Draft

Name of Financial Institution

9-digit Routing Number

Checking Account Number

C. Credit Card (Purchasing Power does not except credit card payments).

Annual or Monthly

Visa Mastercard Debit

Card Number

Expiration Date

CVW

I authorize SEANC membership dues to be deducted from my wages/pension or checking account on a monthly basis, in the amount currently established by the SEANC Bylaws, or in an adjusted amount as may be approved by the membership subsequent to the date of this authorization. I further authorize my employer or pension plan to deduct voluntary EMPAC contributions in the amount designated above from my wages/pension on a monthly basis for transmittal to SEANC in a lump sum with my SEANC dues. These authorizations shall continue until canceled by me by written notice to the SEANC Central Office. These payments are non-refundable. Contributions or gifts to SEANC and EMPAC are not tax deductible as charitable contributions.

By providing my phone number, I understand that SEANC and its affiliates may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. SEANC will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.

I understand that: 1) I am not required to make contributions to EMPAC as a condition of my employment by my employer or membership in SEANC; 2) I may refuse to contribute without any reprisal; 3) only members and executive/administrative staff who are U. S. citizens or lawful permanent residents are eligible to contribute; 4) the amounts on this form are merely a suggestion, and I may contribute more or less by this or some other means without fear of favor or disadvantage from SEANC or my employer; 5) SEANC and SEIU use the money they receive for political purposes, including, but not limited to, addressing issues of political or public importance and contributing to and spending money in connection with federal, state and local elections.

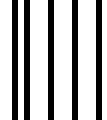
Signature (Required)

Date

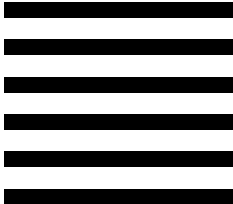
Recruited by (print name/ID number)

TO MAIL:

COMPLETE APPLICATION, FAX (919-829-5829) OR REMOVE AT PERFORATION, FOLD IN HALF, TAPE TO SEAL AND MAIL. POSTAGE IS FREE!



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES



BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 2524000 RALEIGH, NC

POSTAGE WILL BE PAID BY ADDRESSEE

MEMBER RELATIONS DEPARTMENT
STATE EMPLOYEES ASSOCIATION OF NORTH CAROLINA
1621 MIDTOWN PL
RALEIGH NC 27690-5923



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↓ TAPE ACROSS HERE TO SEAL. ↓

Resource	Phone Number	Website
Colonial Life	888-732-6248	www.visityouville.com/en/SEANC
Hyatt Legal Plan	800-821-6400	www.seanc.org/insurance
Info Armor	800-789-2720	www.infoarmor.com/seanc
Liberty Mutual	800-230-0827 (client #101391)	www.seanc.org/insurance/auto
MetLife	800-438-6388	www.seanc.org/insurance
North Carolina Retirement System	877-627-3287 (Active) 877-733-4191 (Retired)	www.myncretirement.com
North Carolina State Health Plan	888-234-2416	www.shpnc.org
SEANC Headquarters	800-222-2758	www.seanc.org
SEANC Insurance Department	919-792-3350	www.seanc.org/insurance
Southeastern Senior Strategies	1-866-582-5260	www.sssltc.com
State Employees' Credit Union (SECU)	888-732-8562	www.ncsecu.org
Travelers	888-695-4640	www.seanc.org/insurance



MAIL

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FAX

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