

## SEANC Lobbyists Burn the Midnight Oil to Protect Members' Rights Last Days of Legislative Session Brings RIF Rights Victory

The last few weeks of session in the General Assembly have been a whirlwind. Despite marathon committee meetings, hearings and readings of bills – including half a dozen sessions lasting past midnight – legislators are still not quite done with their work.

The House and Senate have announced their intentions to meet today and Saturday before adjourning and going home. SEANC lobbyists will be there to represent members' interests until the final gavel falls.

The SEANC Legislative Affairs department will be putting together a comprehensive look at the session once it is over so that you can have a start-to-finish picture of what the most significant issues were and how state employees fared.

## **Reduction in Force Rights Preserved**

State employees who have been affected by a Reduction in Force (RIF) will continue to be eligible for priority rehire thanks to legislation passed by the House and Senate on Thursday.

This bill will ensure that state employees who are RIF'd continue to have first priority over other candidates when positions become available in state government.

In a bill that made technical corrections to the budget bill, House and Senate leadership included the restoration of these important rights to state employees. SEANC lobbyists worked with legislative leaders to make sure these rights were preserved.