



State Employees Association of North Carolina -District 3

Serving the interests of Avery, Mitchell, and Watauga Counties

District 3 Meeting

November 21, 2023 11:30am

Applebee's Restaurant -Boone, NC

Teresa Johnson, Chairperson called the meeting to order at 11:45am

Those in attendance were: Teresa Johnson, Teresa Canton, Janice Smith, Pat Reighard, Karen Krider, Robin Greene, Kim Overcash, Doris Greer, Kathy Howell and MMR Adam Winebarger Attenfing via zoom: Rhonda Robinson and Wanda Hunt.

Teresa Johnson (TJ) presented a proposal that she remain in the position of District Chair and Janice Smith be elected as Vice Chair. This will allow Janice to attend the BOG meetings to represent District 3 if TJ is not available to attend the meeting. The members were accepting to the proposed change, and it was presented as a formal vote and passed unanimously.

TJ announced the District 3 meeting dates for 2023-2024

February 20 - Boone ; May 21(TBD-in Avery/Mitchell); June 28 (Annual Meeting); July 23 - meetings will be at Mike's Inland Seafood Restaurant in Boone NC, except for the May meeting and the Annual Meeting on June 18 will be at Daniel Boone Inn in Boone NC. All meetings are scheduled to start at 6pm. TJ will have Mike Waters to set up the availability of a zoom option for the meetings. TJ obtained a microphone to use with her laptop for the zoom option.

Janice has prepared a Committee list for 2023-2024 and will send it to Teresa for her review. The list will be forwarded to the District Executive Committee for their review and acceptance to hold the position as Committee Chairs for the year.

The information of District 3 Officers and Committees will be sent to the SEANC Central Office on the required form.

Janice passed a Membership Booklet around for the members to review. She explained new booklets will be available soon to include the New Home Health Care plan. The next recruitment event will be the AppState new employee lunch on January 19th at noon held in the Jimmy Smith Dining Room.

The bonding of the District officers was discussed and the District 3 will continue/renew the certificate to be bonded through the company they the District is presently bonded through and will submit the certificate to the Central Office (Brenda Williams-Brown)

Janice presented an update on the Central Office in regards to a need for a new phone system so staff can access/answer telephone calls w/computer access, sewer gas problems in the men's bathroom and a snake visitor... which identified 3 points of entry that will need to be repaired.

Information of District Retiree Forms was discussed. A date/location will be obtained for the Spring. Jaime Robinson has offered to help with the organization of the forum. It was suggested to invite agencies to offer vision, hearing and other health screenings. Janice will contact agencies after a date is determined.

TJ announced that the SEANC District 3 Annual Golf Tournament will be held on Thursday, May 9th at Boone Golf Club.

Janice sent a suggested District 3 Community Service list for 2023-2024 via email to the Executive Committee to review. The addition of Hero's on the Mountain was added to the March calendar. The list was approved.

The 2023-24 Budget will be presented at the February 20th meeting for discussion and approval.

District Committee Reports:

There were no committee reports at this meeting – reports will be presented at the February meeting including plans/goals for the coming year.

Auditing – Karen Krider
Awards – Janice Smith
Bylaws – Pat Reighard
Membership – Bob Gibbard
Nominating -Kim Overcash
Policy Platform – Doris Greer

Benevolence-Janice Smith

Community Service- Janice Smith/Teresa Canton/Robin Greene

Emerging Leaders – Anne Castro

EMPAC–KathyHowell
FundraisingTeresaJohnson
Insurance – Janice Smith

Media/Social Connections – Robin Greene/Karen Krider

Member Discount -Bob Gibbard

MemberStrength - Mike Waters
Retiree - Janice Smith
Scholarship - Robin Greene

Next meeting will be held on February 20, 2024 at Mike’s Inland Seafood Restaurant, Boone at. 11:30am

Adjournment – at 12:45pm