



2017 Legislative Victories

Secured pay increase, longevity pay saved

- \$1,000 across the board **pay raise for all state employees**. This equates to around a 2.5-percent increase for the average state employee, and higher for lower paid employees.
- **Three days of bonus leave** that can be used at any time, but cannot be paid out at retirement.
- Secured step pay increases
- Retained longevity pay



A true cost-of-living adjustment for retirees

- **A 1-percent true COLA** that will increase pension checks for years to come, rather than a bonus that would only have a one-year impact.



Ensured retirement security, funding

- **Full funding of the retirement system** for the seventh year in a row, with an increase in legislative (employer) contribution to 10.78 percent to the Retirement System.
- Ensured **continuation of the defined benefit** retirement plan for current and future state retirees despite an attempt by Senate leaders to move new hires to a 401k system.
- The state is on track to **cut more than \$100 million in investment fees paid by the retirement system** this year thanks to SEANC shining a light on this issue.



Exposed privatization efforts at DOT

- Brought to light attempted **mass privatization in the Department of Transportation** and stopped any new attempts to cut jobs and privatize more of that department.



Stopped attempt to take away your right to have SEANC dues and other payments deducted from paychecks

- A bill that would have taken away an employee's **right to have dues, insurance premiums and PAC donations deducted** from their pay checks, passed the Senate, but SEANC was able hold off attempts to pass it in the House.

Results by the Numbers

- House bills reviewed by SEANC: 924
- Senate bills reviewed by SEANC: 689
- Committee meetings covered: 564

Increased funding for the State Health Plan

- Worked with State Treasurer Dale Folwell on State Health Plan reforms resulting in a commitment from the treasurer to hold premiums at current rate with no increases for the next four years.
- SEANC worked with legislators to secure a 4-percent increase in funding for the plan.

Maintained worker rights and protections

- Worked with legislators and monitored bills to ensure that the rights and protections afforded to state employees in the State Human Resources Act remained intact.



STANDING UP FOR CERTIFIED CORRECTIONAL PERSONNEL



- The tragic death of Sgt. Meggan Callahan, a SEANC member and correctional officer at Bertie Correctional Institution, in late April brought to light the immense dangers that state employees face each day at our prisons due to understaffing, low pay and poor training.
- SEANC convinced legislators to pass a formal resolution honoring Sgt. Callahan in both the Senate and the House.
- Coordinated tours of prisons so legislators could get a first-hand view of officers' working conditions.
- SEANC continues to push legislators to recognize correctional officers as law enforcement and afford them the same rights and benefits as other officers.
- SEANC lobbied successfully for a legislative study of correctional officer benefits.