



**SEE STRENGTH.  
SEE ACTION.  
SEE RESULTS.**

*SEE-nik. Hard to say. Easy to join.*

## **State Employees Association of North Carolina, SEIU Local 2008**

**What is SEANC?** The State Employees Association is a united body of 55,000 state government employees and retirees working to achieve common goals through group action. SEANC, SEIU Local 2008, is an affiliate of the Service Employees International Union.

**Mission Statement:** SEANC is committed to protecting and enhancing the rights and benefits of current, retired and future state employees.

**Who joins SEANC?** Professional and retired state employees from all occupations, including managers and non-management.

**Who leads SEANC?** SEANC is a membership-run organization led by President Tony Smith and Executive Director Dana Cope. Association members elect a 60-member Board of Governors.

**What We Do:** SEANC members are activists working together to change North Carolina politics and public policy for the betterment of not only the state workforce, but also the state's nine million citizens that depend upon the valuable services that state employees provide.

**How We Do It: Strength, Action, Results**

### **SEE STRENGTH.**

SEANC is 55,000 state employees and retirees joined together to improve the quality of life for their families and enhance the public services they provide. SEANC is an advocate for its members in the North Carolina General Assembly, the Office of the Governor, the Office of State Personnel and all other state agencies. SEANC also represents its members before state boards and commissions, including the Retirement Systems Board of Trustees and the State Health Plan.

### **SEE ACTION.**

From determining SEANC's legislative agenda to serving as grassroots activists, SEANC members are the heart of the association. Members participate in Member Action Team lobby day each year, meeting face-to-face with legislators about what's important to the state's working families. Members take part in the political process through the Employees Political Action Committee, supporting candidates and making endorsements to help elect like-minded state officials. SEANC gives back through community service activities and awarding thousands in college scholarships.

### **SEE RESULTS.**

SEANC is a proven advocate for state employees and retirees. Recent successes include:

- ✓ Securing the largest back-to-back pay raise in 20 years (5.5% in 2006, 4% in 2007)
- ✓ Maintaining premium-free employee health care
- ✓ Obtaining 20.5% retiree cost-of-living adjustments (from 2000-2008)
- ✓ Suing the governor in 2001 over escrowed retirement funds and facilitating full \$130 million repayment
- ✓ Defeating attempts to remove State Personnel Act protections

### **History**

SEANC's history dates back to 1947. In 1984 two of SEANC's predecessor organizations, the North Carolina State Employees Association and the North Carolina Government Employees Association, merged into SEANC. In 2008 SEANC members voted to affiliate with SEIU, which has more than one million public service employee members and two million total members.

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